

The Green House Project

Importance:

GHP improves quality of care by allowing seniors to age with dignity in normalised care settings and relationship-rich environments.

What is it:

GHP is a US model that offers a different way of life for people with residential nursing and dementia needs. It does this by combining innovation in the way that people are cared for and the way that homes are built.

Empowering the workforce is central to the GHP model. Green House Caregivers/staff are subject to an additional 80 hours of training, with the ability to learn continuously and develop in areas of interest including cooking, household structure, leadership, and community building. In Green Houses, carers can spend 4 times more time engaging directly with residents, and 23-31 minutes more on direct care per resident per day. The focus on staff training improves staff satisfaction and retention rates.

Green Houses are home to c.10-12 residents, who live in flats, with access to kitchens and communal areas that are architected differently to promote independence. This creates a strong community environment for building relationships, with easy access to the outdoors, and a care setting that is ultimately a replication of everyday living.

GHP also runs a Culture Transformation Programme. When the capacity for new land and space to build Green Houses is unavailable, GHP proposes transforming and renovating an existing care location. GHP will aim to implement its values and models into the traditional care-home setting to create more hybrid, adaptable versions of the Green House.

Carers spend

4x

more time
engaging directly
with residents

23-31

minutes more on
direct care per
resident per day

The Green House Project

How it creates impact:

GHP improves long-term quality of care for residents and staff satisfaction and subsequent retention through extensive training (additional 80 hours), educational & learning opportunities (such as cooking skills, household maintenance, community building), and a reduced number of patients to care for at any one time.

Costs:

The Green House model has been proven to increase occupancy rates and revenues while maintaining operating costs equivalent to a traditional nursing home.

- Green House homes operate at the same median cost as the national nursing home median cost in the United States.
- Green House homes provide private rooms and enhanced common space while building the same or fewer square feet than other current nursing home models. Lower square foot costs lead to lower capital costs.²⁰

Green House homes are also considered "Homes for Life"; if financial resources become compromised, existing residents will not be impacted.

Patient Benefit:

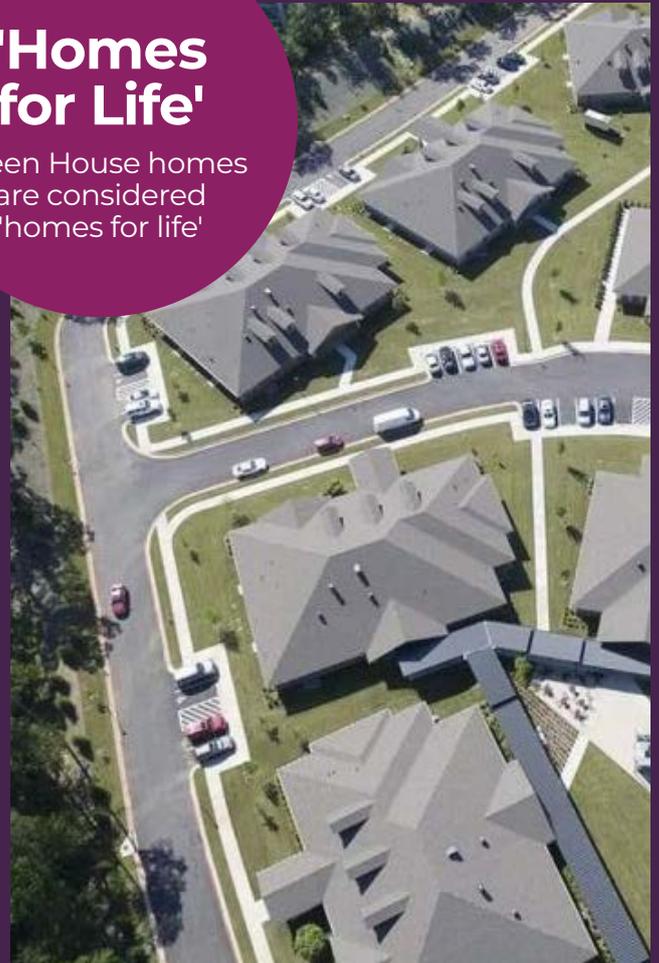
Green House residents reported improvement in seven domains of quality of life (privacy, dignity, meaningful activity, relationship, autonomy, food enjoyment, and individuality) and emotional wellbeing.²¹ And, residents maintained self-care abilities longer with fewer experiencing decline in late-loss Activities of Daily Living (ADLs), depression and loss of activity.

Provider/Carer Benefit:

Green House staff reported higher job satisfaction and increased likelihood of remaining in their jobs in Green House homes relative to traditional nursing home comparison sites.²²

'Homes for Life'

Green House homes are considered 'homes for life'



²⁰ The Green House Project. Research Summary. 2019.

Accessed at: https://thegreenhouseproject.org/wp-content/uploads/GHP_Research_Summary_Nov_2019.pdf

²¹ Ibid

²² Sharkey S, Hudak S, et al. "Frontline Caregiver Daily Practices: A Comparison Study of Traditional Nursing Homes and The Green House Project Sites," Journal of the American Geriatrics Society, 59(1):126-131, January 2011.